



ABIDEROOTED

What Will Remain After You?

A Legacy and Multiplication Guide for Christian
Leaders



LEADERS · LEGACY GUIDE · FREE RESOURCE

Using this guide

Read the full Scripture passage before the reflection. Choose one practical response, then pray in your own words. Work at a sustainable pace; days and sessions may be repeated. People may pass on a group question.

Find your next section

[Begin Here](#)

[The Steward's Question](#)

[Mapping Your Influence](#)

[The People-Formation Audit](#)

[The Stewardship Review](#)

[Succession and Multiplication](#)

[Your Next-Generation Action Plan](#)

[Continue Abiding](#)

Scripture quotations use the King James Version (KJV). Short quotations may be excerpts; read the cited passage in context. Prayer starters and reflections are devotional writing, not additional Scripture.

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Begin Here

A legacy and multiplication guide for Christian leaders to assess their influence, audit people formation, review stewardship, and create a next-generation action plan.

You have led. You have built. You have produced. But when your season of leadership ends, what will remain? Will there be a system that runs without you? A team that has grown? Or will there be people who have been formed in Christ, who are now forming others? The apostle Paul wrote, 'Moreover it is required in stewards, that a man be found faithful' (1

Corinthians 4:2). Faithfulness is not measured by output alone,

but by what is entrusted to us - people, gifts, and the gospel itself. This guide will help you examine your legacy, not as a monument to your name, but as a stewardship of the people God has placed in your care.

TEACHING

The Steward's Question

1 Corinthians 4:2

“Moreover it is required in stewards, that a man be found faithful.”

Paul's words to the Corinthians cut through the noise of leadership metrics. A steward is not an owner; he manages what belongs to another. The question is not 'What have I built?' but 'Have I been faithful with what was entrusted to me?' Faithfulness in leadership means tending to the people God has given you, not just the tasks. It means investing in their growth, their character, and their calling. When you stand before the Lord, He will not ask about your résumé; He will ask about your stewardship. This guide is an invitation to examine your leadership through the lens of legacy - what will remain after you are gone?

Put It Into Practice

Take a sheet of paper and draw two columns. On the left, list the tangible outputs of your leadership (programs, buildings, numbers). On the right, list the people you have directly influenced. Spend time in prayer, asking God to reveal which column has received more of your attention.

Reflect & Talk Together

1. What does 'faithful stewardship' mean in your current role?
2. How do you typically measure success in your leadership?
3. If you were to step down today, what would be the greatest loss to those you lead?

Prayer

Lord, You have entrusted me with Your people and Your work. Forgive me for the times I have prioritized output over formation. Teach me to be a faithful steward, investing in what truly remains. In Jesus' name, Amen.

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Mapping Your Influence

2 Timothy 2:2

“And the things that thou hast heard of me among many witnesses, the same commit thou to faithful men, who shall be able to teach others also.”

Paul's instruction to Timothy reveals the heart of multiplication: entrust the gospel to faithful people who will in turn teach others. Legacy is not a solo endeavor; it is a chain of influence. To build a legacy, you must first see the people around you - not as cogs in a machine, but as potential carriers of the baton. Influence mapping is a practical way to assess who you are currently forming. It involves identifying the key relationships in your life and considering their spiritual trajectory. Are you investing in those who will invest in others? Are you pouring into the next generation?

Put It Into Practice

Create an influence map: list the names of people you regularly interact with in leadership contexts. Next to each name, note their current level of spiritual maturity and leadership capacity. Then, circle one or two names that God seems to be highlighting as potential 'faithful people' to invest in deeply.

Reflect & Talk Together

1. Who are the 'Timothys' in your life?
2. Are you currently investing in people who could teach others?
3. What might be holding you back from intentionally forming someone?

Prayer

Father, open my eyes to see the people You have placed in my path. Give me wisdom to identify those who are faithful and able to teach others. Help me to invest my life in them for Your glory. Amen.

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The People-Formation Audit

Colossians 1:28

“Whom we preach, warning every man, and teaching every man in all wisdom; that we may present every man perfect in Christ Jesus.”

Paul's goal was not merely to fill seats but to present every person mature in Christ. A people-formation audit is a deliberate review of how you are helping those under your care grow in Christlikeness. It asks: Are they being transformed? Are they learning to serve? Are they growing in their knowledge of God? This audit is not about evaluating others but about evaluating your own investment. It requires honest reflection on the time, energy, and resources you allocate to the development of people versus the maintenance of programs.

Put It Into Practice

For each person on your influence map, ask: What have I done in the past month to help them grow in Christ? What have I modeled for them? What have I taught them? Write down one concrete step you can take this week to invest in one person's formation.

Reflect & Talk Together

1. What percentage of your leadership time is spent on people development?
2. Are the people you lead becoming more like Christ?
3. What would change if you prioritized formation over production?

Prayer

Lord, help me to see every person as someone for whom Christ died. Give me a heart that longs for their maturity in You. Show me how to invest my time and energy in their formation. Amen.

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The Stewardship Review

1 Peter 4:10

“As every man hath received the gift, even so minister the same one to another, as good stewards of the manifold grace of God.”

Stewardship is not only about people; it is also about the gifts, resources, and responsibilities God has given you. A stewardship review is a time to examine how you are using these for His glory. Are you hoarding responsibilities that should be shared? Are you developing the gifts of others? Are you using your resources to advance the kingdom? This review helps you identify areas where you may be holding on too tightly, preventing others from stepping into their own callings.

Put It Into Practice

List your primary responsibilities and resources (time, talents, treasure). For each, ask: Am I using this to build my own kingdom or God's? Is there a responsibility I could delegate or share with someone else? Write down one responsibility you can begin to transfer in the next month.

Reflect & Talk Together

1. What responsibilities are you carrying that could be shared?
2. How are you using your gifts to serve others?
3. Are there resources you are holding onto that could be used for multiplication?

Prayer

God, You have given me gifts and resources to be used for Your glory. Reveal to me any areas where I am being a poor steward. Give me courage to release what I should share. Amen.

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Succession and Multiplication

Acts 20:28

“Take heed therefore unto yourselves, and to all the flock, over the which the Holy Ghost hath made you overseers, to feed the church of God, which he hath purchased with his own blood.”

Succession is not an afterthought; it is a biblical mandate. Paul warned the Ephesian elders to guard the flock, knowing that after his departure wolves would come. A legacy of faithfulness requires intentional succession - preparing others to carry on the work. This is not about self-preservation but about the health of the church. Multiplication happens when you invest in leaders who will invest in others. It is the natural outcome of a life poured out for the sake of the gospel.

Put It Into Practice

Identify one person you are currently developing for leadership. Write down a simple development plan for them, including areas of growth, experiences you can provide, and a timeline for increasing responsibility. Commit to praying for them regularly.

Reflect & Talk Together

1. Who is being prepared to take your place?
2. What would happen to your ministry if you were suddenly gone?
3. Are you building a team that can function without you?

Prayer

Lord, help me to take heed to myself and to the flock You have entrusted to me. Give me wisdom to prepare others for the work of ministry. May Your church be built up and multiplied through my investment. Amen.

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Your Next-Generation Action Plan

Psalm 145:4

“One generation shall praise thy works to another, and shall declare thy mighty acts.”

The psalmist envisions a chain of praise from one generation to the next. Your legacy is not just about the present; it is about the future. An action plan for the next generation is a concrete commitment to intentionally form someone who will carry the baton of faith. This plan should be specific, measurable, and rooted in prayer. It is the culmination of the previous sections - turning reflection into action.

Put It Into Practice

Write down one person you will intentionally form over the next year. List three specific actions you will take to invest in them (e.g., meet weekly, pray together, give them a leadership opportunity). Also, identify one responsibility you will transfer to them within the next six months. Share this plan with a trusted peer or mentor for accountability.

Reflect & Talk Together

1. What is one step you can take this week to begin forming the next generation?
2. Who can hold you accountable to this plan?
3. What would it look like for you to leave a legacy of faithfulness?

Prayer

Father, thank You for the generations that have gone before me and for those who will come after. Help me to be faithful in passing on the baton of faith. Give me courage to invest in the next generation for Your glory. Amen.

Continue Abiding

The legacy you leave is not measured by the size of the organization you built or the number of programs you ran. It is measured by the people who have been formed in Christ because of your investment. As you have worked through this guide, you have identified one person to intentionally form and one responsibility to transfer. This is the beginning of a legacy that will outlast you. May you hear the words of your Master: 'Well done, thou good and faithful servant' (Matthew 25:21). And may the next generation rise up and call you blessed, because you invested in what truly remains.

Go Deeper

This guide has given you a starting point for building a legacy. But the journey of leaving a lasting impact requires deeper reflection and practical tools. In 'What Remains When You Are Gone?', we explore the biblical principles of legacy, the disciplines of intentional formation, and the joy of seeing the next generation flourish. If you are ready to move from intention to a lifetime of faithful stewardship, this book will walk with you every step of the way.